

J.23 Student Non-Discrimination for Race/Religion/Culture/Hair policy

In accordance with the No School Discrimination for Hair Act, NMSA 1978 §22-8B-4 the School shall not discriminate against a student, discipline a student, or impose disparate treatment of a student, because of a student's race, religion or culture or because of a student's use of protective hairstyles or cultural or religious headdresses, as defined below in New Mexico statute, NMSA 1978 §22-8B-4(U).

- (1) "cultural or religious headdresses" includes hijabs, head wraps or other headdresses used as part of an individual's personal cultural or religious beliefs;
- (2) "protective hairstyles" includes such hairstyles as braids, locs, twists, tight coils or curls, cornrows, bantu knots, afros, weaves, wigs or head wraps; and
- (3) "race" includes traits historically associated with race, including hair texture, length of hair, protective hairstyles or cultural or religious headdresses.

Administrative Position:

- Executive Director

References:

Legal Cross Ref.:

- NMSA 1978 §22-8B-4

Adopted: