# G.07 – Staff Standards of Conduct

El Camino Real Academy personnel shall maintain the highest standard of conduct and act in a mature and responsible manner at all times. El Camino Real Academy personnel shall not engage in activities which violate federal, state or local statues and regulations or which, in any way, diminish the integrity, efficiency or discipline of the district. Employees shall be required to comply with administratively established standards of conduct.

El Camino Real Academy staff shall maintain appropriate professional behavior while working with students and refrain from harassment, malicious or prejudicial treatment, or abridgement of student rights.

Employees of El Camino Real Academy shall serve as positive role models for students and set good examples in conduct, manners, dress and grooming. Employees shall be suitably attired and groomed during working hours and while attending district-sponsored events.

Employees of El Camino Real Academy shall wear school issued identification badges at all times in order to assist in school security.

### References

**Legal Cross Ref.:**

**Board Policy Cross Ref.:**

* A.03 Nondiscrimination
* G.05 Equal Opportunity Employment

**Procedural Directive Cross Ref.:**

* Employee Handbook

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